

Massachusetts State Police - The Nation's Oldest... Established 1865

TROOPER

Newspaper

The Official Publication of the State Police Association of Massachusetts



November, 2015

Serving New England's Largest Police Association

Vol. 28 No.4




2015 SPAM ELECTION EDITION





Happy Thanksgiving

From S.P.A.M



Members...  
Meet Your  
Candidates

In this year's election for constitutional Offices of the State Police Association of Massachusetts, incumbent Dana Pullman (President) is challenged by Robert Pitts, and Daniel Sheehan. Incumbents running unopposed are Timothy Babbín (Vice President) Andrew J. Daly (Treasurer) and Ed Hunter (Secretary)

For Troop Representatives, Jay Martin (Troop A Representative) is challenged by Mark S. Lynch, Lawrence P. Smith and Brian C. Williams.

To learn more about what most of these candidates each feel they have to offer, turn to pages 6-10

This year's ballots for election of SPAM offices will be mailed on: Friday, November 20, 2015. Please return your ballot once you have chosen your candidates. Ballots must be received by Monday December 7, 2015 at 10:00 AM.

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# F TROOP SOFTBALL TOURNAMENT



## Attention Sportsmen!

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# TWO-VEHICLE ROLLOVER CRASH

The accident occurred on Route 495 North in Mansfield



Above

Troopers **Mike Tryon**, **Mike Bartucca** and **Joe Durning** at double rollover on Rt. 495 Mansfield (two separate medflights)



Trooper Mike George doing his reconstruction at double rollover on Rt. 495 Mansfield



Troopers **Matt Conway** and **Chris Booth**



Trooper **Matt Conway** watching Medflight touch down on Rt. 495 Mansfield



Above

Trooper **Joe Durning**, **Mike George** and **Mike Bartucca**

Photos provided by Dan O'Sullivan

## 2015 HANNA AWARDS .....

**Trooper Shaun Bellao honored for bravery**



Trooper Shaun Bellao with wife & son



Senator James Timilty, Tpr Bellao and President Pullman



News items  
&  
Announcements  
Can be submitted  
Electronically @

[spamsecretary@aol.com](mailto:spamsecretary@aol.com)

Editor, Ed Hunter





# MEET THE CANDIDATES

## CONSTITUTIONAL OFFICES

### SPAM PRESIDENT

*Dana Pullman*  
(Incumbent)

I am writing to ask for your vote in the upcoming SPAM elections to continue representing you as your Union President. I am a member of the 68th RTT, beginning my 29th year in 2016. It has been an honor to represent you and this association as President these last three and a half years. I believe this association has made consistent and strong progress both internally at SPAM and externally with our political presence and our representation at GHQ.

#### ***New Member Benefits and Settlements***

The DOL settlement was one of this association's biggest accomplishments ever, over \$30 plus million in unpaid payroll collected for our members. \$26 million in cash payments and almost \$5 million in earned time (MUD) recovered for our members and retirees. This was achieved through tremendous effort and commitment by our SPAM leadership and our professionals at Lynch Associates. I cannot begin to thank Anne Lynch and Peter D'Agostino for their timeless efforts over three and a half years to bring this to such a positive resolution. Their guidance saved upwards of \$6 million in potential legal fees and years of litigation, which could have reduced each member's settlement by 30% in costs. I would also like to thank the Executive Board and my Constitutional Officers for their support throughout this sometime daunting project over the last three plus years. I truly appreciate their commitment to this effort. I have worked tirelessly to increase protections for our members and their families. It took

» Continued , **PG. 8**

### VICE PRESIDENT

*Tim Babbin*  
(Incumbent- unopposed)

Fellow SPAM Members-

My name is Tim Babbin. As a twenty-three year member of SPAM and proud member of the 70th R.T.T., I am currently assigned as a Sergeant in the Gaming Enforcement Unit. I have had the privilege of serving as your Vice-President of SPAM since 2008. Prior to that, I served as a Troop Representative for four years and a Barracks Representative for four years.

During difficult and often anti-labor times, I am proud to have been part of the successful leadership team in place at SPAM. This leadership team continues to ardently protect your collective bargaining rights, provide you with the finest, experienced legal representation and negotiate solid contracts which benefit the entire membership.

Often during election season, campaign rhetoric from uninformed, inexperienced and disgruntled parties on the sidelines is often circulated. While this part of running for office, the truth and facts cannot be lost in the process.

» Continued , **PG.10**

### SPAM PRESIDENT

*Robert P. Pitts*  
(Challenger)

Dear Fellow SPAM member,  
“YOU SHOULD NOT FEEL LIKE YOU WORK FOR SPAM... SPAM WORKS FOR YOU”.....

I am a proud graduate of the 71st R.T.T. But I am most proud of spending my 22- year career in the Division of Field Services. This includes many holidays and midnight shifts along my career. What I have gained in these years is the working experience, and sometimes frustration understanding the challenges this department has with honoring our contract and “doing more with less”.

I have consistently watched the current leadership of SPAM divide this organization. We have a field troop that requires special qualifications of a firearm. We have members that are all working under different pay scales and benefits. We continue to stay divided as elected officials weaken collective bargaining. I have often heard the phrase “we don't bargain for the unborn, they don't pay dues”. That attitude has fractured our organization to a weakness that affects our daily working relations within SPAM, and will continue to weaken us as we go forward. This leadership has set us up for failure in the future by dividing this membership. Every contract under this leadership has weakened member's benefits, which defies the vision statement of a labor organization. Despite a few cost of living raises, our contracts have gone backwards. I would like the opportunity to attempt to correct the pay and benefit gap that this current leadership has created while not compromising the benefits that previous E-Boards have tirelessly worked for. Please allow me the opportunity to

» Continued , **PG. 9**

### TREASURER

*Andrew J. Daly*  
(Incumbent- unopposed)

Fellow SPAM members,

My name is Andy Daly. I am a member of the 75th RTT. I have spent my career in field services in assignments in Troops B, and C.

First and foremost, I would like to thank all of you, the SPAM membership, for allowing me to serve as Treasurer of SPAM for the past three and a half years. It has been an incredible learning experience. I have worked hard, along with my fellow board members, to represent you in a respectful, professional manner. I appreciate your trust in me to represent you in such an important position.

The past few years have been filled with many challenges for SPAM and the E-Board. As soon as Dana and I took over as SPAM President and Treasurer, respectively, he made it clear that resolving the DOL grievance was an immediate priority. As you know, we got to work on this matter right away. Opening up an annex in the office adjoining ours, we brought in analysts to pour over thousands of attendance calendars to reconcile DOLs owed to our members. That was only the beginning. What many people do not realize is how much work was done politically behind the scenes to accomplish SPAM's mission of getting our members compensated

» Continued , **PG. 10**

### SPAM PRESIDENT

*Daniel D. Sheehan*  
(Challenger)

My name is Daniel Sheehan. I am running for SPAM President. I have been a trooper since August 2002. I have been on the road my entire career. I have been through and seen many things during the past 13 years. All said and done, I have nothing negative to say about anyone or anything that pertains to this great job.

One of my goals as president is to make every effort to bring the new employment packages of the 80th RTTs in line with prior RTT employment packages. Another goal is to have a Cost of Living Adjustment rider (COLA) written in our contracts. All other issues will be adjusted to on the fly. Compromise is not a dirty word to me. It is a necessary component of effective negotiations.

### SECRETARY

*Ed Hunter*  
(Incumbent- unopposed)

I would again ask for your vote for Secretary of the State Police Association of Massachusetts. As a member of the Executive Board since 1993, I have learned a great deal of what is required to keep this Association one of the strongest labor groups in the Commonwealth and I will continue to do and say whatever is necessary to keep us moving forward.

Twenty-two years ago, when I became the H Troop Rep, things were much different. The Command Staff was much smaller and the Colonel didn't just benefit by the Contract, he ruled by it. If we had a dispute that couldn't be resolved, both sides made their case at Arbitration and we all lived by the ruling. Now, the Circle of Gold just reaps the benefits of the Contract, and then just does whatever lines the pockets of themselves and their buddies, totally disregarding the bargained Agreement. At some point, we can only hope that the Legislature sees that giving us the right to be heard in front of a neutral party is only fair.

As a member of the SPAM Bargaining Committee since the contract signed in 1995, I have been part of a group that has negotiated substantial salary increases for this Association's members. The loss of Quinn was not at the bargaining table, but was a product of the previous governor, who was no friend of law enforcement. There needs to be some kind of educational benefit available to all who do not receive Quinn, but that requires a legislative fix that will be difficult to get for this Association as long as some members are determined to split us. A statewide solution for all police officers is a separate issue and will be difficult to achieve because of the unwillingness of some who represent other departments across the state to work together for the good of us all. As long as there is unwillingness for all groups representing police in the Commonwealth to work together, we all will lose.

As SPAM Secretary, I have tried to promptly inform the membership of whatever pertinent information (that is suitable to be put in writing) is available for publication. An improved SPAM Website has been developed during my tenure as Secretary and all members now have their

» Continued , **PG. 10**

# MEET THE CANDIDATES

## TROOP REPRESENTATIVES

### A TROOP

*James W. Martin*  
(Incumbent)

As all are aware election season is again upon us. I am once again placing my candidacy for re- election before the members assigned to Troop A. I have served in this capacity for the previous three years and am seeking your support for year four. The election is a contested one and we all rely on each of you to take part, ask questions, proceed with your eyes and ears open and above all else, VOTE.

By way of background for those newer to Troop A, I am a Trooper currently assigned to SP Newbury A-2 Eves. I am a Trooper by choice and have no designs to be anything else. I have always been an active participant in the Association, even before holding elected office. I have spent the last 23 plus years at SP Andover A-1 and have recently been assigned to Newbury. My prior assignments began in 1986 with break in at SP

Peabody A-7 and then progressed to Troop C from 1987-1992 where I was stationed at SP Holden C-6, CHQ K-9 and SP Leominster C-4.

I had served as Barracks Rep for most of my time at A-1 and ran successfully for Troop Rep upon the retirement of Tpr. Demers. In my positions within SPAM I have always been a passionate advocate of our rights as members and have never shied away from insuring those rights are adhered to by management. My philosophy is one of doing the most good for the most members while doing no harm in the process. It is most important to me to insure that our newest members are treated fairly by management and accorded all rights and privileges. I was treated very well and was looked out for by senior personnel when I was new on the Job and take the responsibility for returning that past kindness seriously. Individual matters are handled with discretion and in concert with the member to insure their wishes are understood and met. I enjoy good working relationships across all levels and divisions of the

» Continued , **PG. 9**

### A TROOP

*Lawrence P. Smith*  
(Challenger)

### A TROOP

*Brian C. Williams*  
(Challenger)

# MEET THE CANDIDATES

## BARRACK REPRESENTATIVES

### GHQ

*Mike Chavis*  
(Incumbent)

### GHQ

*Jason Lambert*  
(Challenger)

### GHQ

*Frank Robles*  
(Challenger)

I would like to take a quick moment to introduce myself; for those of you that do not know me, my name is Frank Robles Jr. I am a member of the 73rd R.T.T. I am currently assigned to the Fleet Section, over the past 19 years, I have been assigned to Troops A, B, C and H, as well as DIS and DAS. I

have enjoyed the benefits brought forth by SPAM's continuous efforts to ensure our members are treated fairly. I am seeking your support to be your GHQ barracks representative. There are a few issues I would like to bring to the jobs attention, to name a couple; Diversion Unit (prescription drugs) and Governors Auto Theft Strike Force. We lost these units a few years ago in 2012. Most are aware of the enormous opioid problem in the state. We, the MSP were overseeing Pharmacists

and Doctors prescriptions, who is overseeing them now? Day in and day out, many people including our members have been victims of auto theft. These vehicles are being used in other crimes, some violent and some not so violent. With the 82nd in full swing and talks of an 83rd in the near future, I would like to see the job bring back these highly committed specialized units. Again, I am seeking your support for GHQ barracks representative. Please feel free to contact me with any ques-

### A TROOP

*Mark S. Lynch*  
(Challenger)

To my fellow SPAM members,

I seek to represent and advocate for you as the A Troop SPAM representative. I will introduce myself by saying I have been a SPAM member for over 34 years. I am currently assigned as a Patrol Supervisor at AHQ. I have spent approximately 30 years in DIS (assigned to 2 different CPACs and VFAS ) and returned to A troop 1 1/2 years ago.

My prior service in DIS will assist in my representation and advocacy of my fellow SPAM members assigned to A Troop that become involved as a witness or a principal in an officer related incident such as a shooting, cruiser involved crash or claims of excessive force. I will passionately represent you in any investigation involving a trooper as I have been there myself as either a principal or an investigator. I know that a proactive stance by SPAM during the initial stages addresses

» Continued , **PG. 9**

the involved troopers concerns and anxieties as well as sets the stage for a competent rebuttal and fight on behalf of the affected member. I can say this having been a defendant in Federal Court and in front of IA on 3 occasions during my career. Those experiences were not comfortable and have stayed with me in my career. Each of these incidents was a learning experience and I also recognized steps that should have been taken by the SPAM representative.

Upon my return to A Troop it was disheartening to observe a less than ideal morale and spirit among fellow SPAM members. I sensed that troopers were slightly reluctant to be aggressive and “put themselves out there” due to concerns of retribution by means of an EES or similar action. Troopers expressed frustration with lack of support by supervisors. Make no mistake about it, the backbone of the MSP is the working Trooper, There should be no doubt in anyone's mind from the most junior Trooper right up to the

tions or concerns. I can be reached at the following:  
508-820-2279 (Office)

yourspamrep@yahoo.com  
Thank you for your time and consideration,  
Tpr. Frank Robles #2668







UNOPOSED - VICE PRESIDENT

BABBIN» Continued from pg. 6

TROOPERS can see through the nonsense. We are not in the vague innuendo business. We are in the facts business.

The FACTS are that your current SPAM Leadership has:

- Negotiated one of the finest collective bargaining agreements in the nation;providing you, the membership, with one of the best financial and benefit packages while protecting SPAM's hard fought labor accomplishments.
- Negotiated extensions to allow for the 18.5 hour workday thereby expanding detail opportunities and saving our membership thousands of hours of personal and vacation time.
- Provided for you, the SPAM membership, the finest team of legal professionals to deliver the very best representation in defense, contractual and grievance related matters.
- Successfully negotiated a series of grievance arbitrations protecting your rights while returning millions of dollars and thousands of hours of time to the SPAM membership. This includes the three largest settlements in the history of the Association providing both monetary and contractual benefits for the membership.
- Provided continued legislative success on Beacon Hill resulting in pro-SPAM outcomes regarding Seaport Jurisdiction, Casino Jurisdiction and Detail Regulation as well as success defeating MBTA merger and the expansion of local police jurisdiction.
- Created the SPAM Benevolent Fund, which assists our membership and their families in times of hardship as well as providing a number of annual scholarships for the children of SPAM members. The fund also helps benefit other law enforcement personnel in need

These are just a small part of a long list of the many accomplishments achieved by SPAM's current leadership. There are many more. Through your current and past support, SPAM is led by a dedicated, experienced and hard-working team of Troopers who understand our job. That group of Troopers tirelessly goes about those efforts each and every day for the benefit of you, the SPAM membership.

It has been an honor to serve the membership as your Vice-President. With your support, I look forward to continued success on behalf of you, the SPAM Membership.

Please join me in supporting our President, Dana Pullman, and the rest of SPAM's leadership team and continue SPAM's legislative, contractual and legal success.

Respectfully submitted,  
Tim Babbín

UNOPOSED- SECRETARY

ED HUNTER» Continued from pg. 6

own SPAM Email address. Over the past few years, members can now get Spam-O-Grams sent directly to them. The Executive Board has tried to make it as easy as possible for you to get your questions answered.

I will continue to advocate for this Association. I will continue to be available to answer your questions, and if I don't know the answer I will find someone who does. I realize that in the past some of you haven't like the answer I had for you, but sometimes the truth isn't what some want to hear. If you have a question, don't hesitate to Email me, call me, come to H-4, or I can meet you somewhere at your convenience to discuss any issue or concern that you have.

In closing, I hope you realize how hard this Executive Board works for you all. From the President on down, everyone tries to do whatever is best for the future of this Association. So whatever your feelings are regarding pay disparities that have existed back to the 1970's, remember you will not have an issue regarding pay, if there is no work to be paid for. SPAM President Dana Pullman and this board are not only trying to find a fair way to close the pay gap, but are working to make sure that that no more of our work is given away to groups that are inferior to us and cost the taxpayers millions of extra dollars every year.

ehunter@msptrooper.org  
(617) 828-5718

Ed, Hunter

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Tpr. Ed Hunter  
via e-mail at:  
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All advertisements will be reviewed by the executive board of the State Police Association of Massachusetts. SPAA reserves the right to reject and/or edit any advertisement it deems necessary.

UNOPOSED- TREASURER

ANDY DALY» Continued from pg. 6

for the hours they had worked. Between meetings with personnel in state agencies and the legislature, we, with our professionals, had to educate and advocate for everything our membership received. In the end, SPAM was able to achieve a settlement that totaled over thirty million dollars (\$30,000,000) in cash payments and accrued time combined, with minimal financial expenditures to SPAM.

As Treasurer, I have the responsibility of overseeing SPAM's finances as well as many other responsibilities. With help from our accounting firm and our financial advisor, we have maintained a healthy balance of giving back to our members, and placing ourselves, and future Executive Boards in position to handle whatever challenges may arise for our members. Under the oversight of the E-Board, I have tried to be as open as possible to requests from our members for charitable donations to causes that are meaningful to them. We have invested some of SPAM's resources in trying to bring our members and their families together at events like the State Police Chase and Family Fun Day. We make every effort to do what we can to make State Police events that much more professional and enjoyable for our members, while at the same time being responsible about making sure SPAM maintains a healthy balance sheet.

Over the past few years, we have also tried to update everybody's SPAM benefit package. To this end, we negotiated with Boston Mutual to have an open enrollment period in which our members can elect to voluntarily extend their guaranteed \$50,000 life insurance to \$100,000 with no questions asked and with no physical or medical background check. We are currently working with Boston Mutual to have another open enrollment period for that voluntary coverage. We have also negotiated a long term disability policy with Guardian Insurance, specifically designed for our members. This unique policy was created in recognition that a large portion of our pay is derived from overtime and details. Many conventional long term disability policies are based on your base pay, which would leave a significant financial shortfall in most of our budgets. We are currently working with Guardian on another open enrollment period for those who were unable to enroll in the first enrollment.

Recognizing the many roles of Treasurer, I have had the distinct honor of working with the bargaining committee that has worked hard to secure the last two contracts. The first contract included the thirty plus million dollar (\$30,000,000) DOL settlement terms and a six percent (6%) pay raise over two years. The second and current contract includes a nine and a half percent (9.5%) pay raise over three years. The contract also includes a hazardous duty bonus of three hundred and fifty dollars (\$350) on January 1, 2016, and seven hundred dollars (\$700) every January 1st thereafter. To my knowledge, this is one of the best contracts in the country. Led by our SPAM President, the bargaining committee put in countless hours of work, preparation, and negotiations to secure these two contracts. It has been an amazing learning experience to work with the experienced bargaining committee members, and our talented legal staff during negotiations. I ask for your vote and your confidence so I can continue to work with the bargaining committee to capitalize on the precedents that have been set with the negotiation of these last two collective bargaining agreements.

I have also worked with SPAM leadership to grow the SPAM Benevolent Fund by forming lasting relationships with companies and individuals. By educating companies and individuals about the Benevolent Fund's mission and the dangers faced by law enforcement every day, we have seen these groups step up to support this important fund. This has enabled us to assist many of our members who are seriously injured, or seriously ill. We have also reached outside our own agency to assist families who have been victims of other public safety emergencies such as the Pennsylvania Trooper slaying, and ensuing month-long manhunt for his killer. We are currently working on a funding stream for the Benevolent Fund that would enable us to reach out to assist with even more causes.

Finally, as Treasurer, I have been involved in advancing our legislative and regulatory priorities. A primary focus of the SPAM officers has to be our legislative agenda, and the legislative agendas of those who wish to take our work, cut our benefits, limit our resources, or encroach on our jurisdiction. We must remain ever vigilant on these matters, and we focus a large amount of our time and energy on this. The current SPAM leadership has been successful in defending attacks on our Seaport District jurisdiction, LEC expansion, and MBTA merger legislation. A large part of a SPAM Constitutional Officers job is to forge lasting relationships and allegiances with key legislators on Beacon Hill. Working closely with our lobbyists, we not only attend functions for key legislators; we meet with them to educate them about our areas of concern. We spend many hours at the State House and our SPAM office with these folks lobbying for bills like our 22C legislation to make the MSP a better place to work for our members. Again, learning from and working with experienced board members and talented professionals has been a privilege, one that I will continue to faithfully perform with your support.

Again, I would like to thank each and every one of you for allowing me to have the honor of serving as your Treasurer for the past three and a half years. Accordingly, I respectfully ask for your vote for the 2016-2017 term of the position of SPAM Treasurer. Our organization is only as strong as the participation of our membership. Please make sure you vote in these SPAM elections!

If you have any questions, please feel free to call me.

W-617-523-0130  
C-508-320-9161

Thank you,  
Andy Daly



# Remembering Our Fallen



NOVEMBER ANNIVERSARIES 2015

MASSACHUSETTS STATE POLICE - METROPOLITAN POLICE

T. DOLAN MSP MC UNIT



## Trooper Edward A. Mahoney - November 21, 1976 - 38th Anniversary

Trooper Mahoney was killed while sitting in his cruiser writing a motor vehicle violation on the Mass Turnpike in Allston when a tractor trailer unit struck his cruiser. The force of the impact caused the fuel tank to explode, trapping him inside. A seventeen-year veteran and 44 years old, Trooper Mahoney was a member of the 42nd RTT (1959) assigned to E Troop. He leaves behind his wife and four children.



# Remembering Our Fallen



DECEMBER ANNIVERSARIES

MASSACHUSETTS STATE POLICE - METROPOLITAN POLICE

T. DOLAN MSP MC UNIT

## Trooper Donald E. Shea



## MDC Patrolman Robert A. Edmonds



### Trooper Donald E. Shea - December 16, 1978

While responding to a traffic accident on Route 9 in Natick Trooper Shea was killed when he swerved his cruiser to avoid pedestrians in the roadway and lost control suffering fatal injuries. A three-year veteran and 28 years old, Trooper Shea was a member of the 59th RTT (1975) assigned to A Troop. He leaves behind his wife and two young sons.

### MDC Patrolman Robert A. Edmonds - December 23, 1936

Patrolman Edmonds was injured when his cruiser overturned on Blue Hills Pkwy. at Audubon Road in Milton while pursuing a stolen car. While in the hospital he contracted pneumonia and died. A twelve-year veteran and 43 years old, Patrolman Edmonds was a member of the Metropolitan Police Department class of 1924. He leaves behind his wife and five children.



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