

PATRICK MCNAMARA FOR S.P.A.M. PRESIDENT

Colleagues,

My name is Patrick McNamara. I am a member of the 80TH RTT and your current S.P.A.M. Vice President. S.P.A.M. is at one of the most pivotal points in its history. We are being attacked on all fronts. Over the last two years, the media, the public, state officials, and the Baker Administration have continuously been targeting the men and women who serve this Commonwealth honorably every single day. We must stand together as one Union, with one voice!

For those who do not know me, I graduated in 2007 from The Citadel, The Military College of South Carolina. I commissioned into the United States Army and was assigned to the 101st Airborne Division. I have deployed to both Iraq and Afghanistan. I was previously on the Plymouth Police Department until I joined the Massachusetts State Police in 2012. I have been a sniper for our STOP Team, a homicide detective for the Plymouth County District Attorney's Office, a S.P.A.M. Barracks Representative for SP Norwell (D-1) and the S.P.A.M. Vice President. I would like to take a moment and briefly describe my accomplishments over the past two years and my vision moving forward.

Accomplishments as the Vice President:

As your Vice President I have focused on a number of major priorities:

Grievances: Currently, your Executive Board has filed over **30** active grievances. We have filed and funded **2** grievances for arbitration (vacation computation & personal days), **1** DLR complaint to arbitration (BWC/CMC Audio, RATF, & Training), and have settled **5** STEP III grievances with the department. To note, settlements included **416** hours of overtime for F-Troop and the Flat Rate cancelation policy & payment.

Lobbying: Over the past two years, I have mended relationships, made new ones, and rebuilt our presence on the hill. This has been no easy task. In some cases, my initial meetings with legislators were contentious. We have grown over the last two years to have legislators reaching out for endorsements, asking for meetings, requesting support via testimony to their bills, amendments, or campaigns, and defeated pieces of legislation in our favor. Some of my accomplishments were the successful retention of Trooper Carly Rose maintaining her seat on the PRIM Board, providing testimony for numerous bills, and filing the first Education bill in the Senate and House of Representatives since the Quinn Bill. There is more work to be done! Finally, I incorporated InstaTrac (a legislative web-based application) for all Constitutional Officers, Troop, and Barracks Representatives to track matters on Beacon Hill.

Additional Successes: As it stood, this association was heading down a path of bankruptcy in July of 2019. With the work of our Treasurer Christopher Donahue, and all the Executive Board, we have approximately doubled our savings in the general funds and are nearing our halfway mark in the legal defense fund. This is due to our ability to run S.P.A.M. as a business and an association. We have digitized thousands of documents that were located in two separate storage facilities along with consolidating to one climate control storage location. As promised, we have created and now operate all S.P.A.M. elections and contract ratifications electronically! We have brought this membership

One Union - One Voice

Flat Rates, travel time, a full time STOP team, Compensatory Time, imperative contractual language of protections, Sergeant bid rights, the association Trustee position's scope of work, a new Lobbyist group, a new PR firm for social media, the first ever S.P.A.M. General Counsel, new legal defense counsel, a digital iCloud-based software system (salesforce), Executive Board Insurance, and unparallel relationships with other Unions . . . just to name a few.

Moving Forward:

Communication: As always, communication is paramount for us to succeed. As President, I will increase communications between the Association and the membership. This will be accomplished by sending regular updates to the membership via SOGs, the TROOPER newsletter and expanding our SMS texting system. Finally, I will utilize our electronic capabilities to set up meetings with the membership and ensure we have complete transparency.

Training: We need to provide training for our Union leaders. As an association, we have failed in this category. I intend on creating a training folder to assist all barracks representatives and will find Union/Stewart training for our executive board.

Contract: There are two pressing issues as it pertains to our contract. First, impact bargaining on the vaccine mandate. We must continue to fight for our members rights. I firmly believe our members should have reasonable accommodations and presumption language.

The second aspect of this category is our successor agreement. We have currently been out of contract since January 1, 2021. This is unacceptable! I intend to press the Baker administration on all angles in order to bring a well-deserved contract to this membership.

Lobbying: We must continue to build and strengthen our position on Beacon hill. This is paramount to the success of our union. I will continue to prioritize education (H2545/S1641), COVID-19 entitlements (H2808/S1669), mandatory sentences for assaults on law enforcement officers (H1554), retirement disability (H2800), creditable service in the armed forces (H2707), post-traumatic stress disorder relative to a disability or death (H2726/S1691) and the recently filed Trooper Thomas Clardy Law.

Over the last two years, we have seen some of the most violent protests in recent history. Our morale has been at an all-time low and yet we still perform this job with complete professionalism. We have worked throughout a Pandemic while never wavering. We are resilient! The last true mission I want to accomplish if elected will be to bring our union together. We only have each other. There are going to be times when a decision is made that may not be popular. There will be times that we may disagree. As many of you already know, I will always tell it straight and make every decision in what I believe is in the best interest of our Union.

I will work tirelessly to represent you. I will support and fight for each member of this Union.
To accomplish this, I need your vote. Vote for consistency. Vote for solidarity.
Most importantly, vote for who you believe will best represent S.P.A.M.!

**VOTE PATRICK MCNAMARA FOR
S.P.A.M. PRESIDENT**