

For those of you who may not know me, my name is Rafael Cazares and I am currently assigned to the Worcester SPDU Narcotics. I am a member of the 80th RTT and I have been on the State Police for 10 years. Prior to the State Police, I was on the Transit Police for 3 years and was a Sergeant in the United States Marine Corps. I have been in DIS since 2014. I have decided to run for Troop Rep for the AG/DA position because now more than ever we need strong voices representing the membership. It is time to bring SPAM back to what it once was. It is time for SPAM to once again be the strong and proud union that is willing to fight issues to the end while having friends at Beacon Hill that will support us.

One of the reasons I am running is because I have lost all confidence in the discipline process. These days the administration can just suspend you without pay and without just cause. Members are then forced to take a deal offered or else risk being out of work for years. This is all being done with complete disregard for SPAM. In basic terms: THEY CAN JUST DO WHATEVER THEY WANT TO YOU AND THERE IS NOTHING YOU CAN DO ABOUT IT.

We have become a punching bag for everyone to include the Governor. The Governor and his team forces anything they want down our throats and we simply accept it. To include the BS vaccine mandate which is nothing more than a political stunt. The day the Governor signed the Reform Bill a Trooper was shot and SPAM said nothing. We cannot be blamed for all of society's problems. Being a minority, I can speak and defend SPAM on issues such as race and other social issues.

Currently, a common phrase is: "this is the best we are going to do." It must stop NOW. This job gets worse with every contract and with every policy. It is time to fight back and it's time to finish a fight rather than settle for crumbs. What do we have to lose? We lose everything anyways. We just give it all away. I hope I can get elected so that I can bring energy back to SPAM. It's time we demand SPAM be more outspoken and more willing to fight the issues destroying our union. No more "Good Faith BS." It's time to back politicians who are on our side. No more staying on the sidelines. It is time to demand appropriate treatment.

The Troop Rep is not only there to represent you when you're in need of representation but also to cast votes on your behalf. Recently, the Troop Reps voted on the disastrous body camera / cruiser camera deal, AVL, and whether to have elections for President or simply just appoint anyone. As a Troop Rep, I would have voted 'No' on the camera deal. I would have also voted to have a special elections for President because the President should be elected by its members. I will not support a contract that does not include an education incentive. I will keep the members informed of all pertinent information and not keep members waiting for a Spam-O-Gram. I will ask that the President/Secretary keep the membership informed by sending out weekly updates. Currently, we receive no updates or pertinent information from SPAM. I will ensure that the members of the AG/DA receive updates and pertinent information first. You will not have to reach out to your friends in other troops for information. I have extensive experience in use of force, cruiser crashes, and other union related issues. If I am elected, you will have the loudest voice fighting on your behalf. On important issues, I will gather votes from every AG/DA member and we will vote as a whole. I will push for all votes to be electronic. SPAM needs to make voting available for all of its members especially on the important issues. I feel as

if SPAM has been detached with how the members feel on issues. Morale couldn't be any lower on this job. It's time for SPAM to take a leadership role. If you would like to have a conversation with me about my position on issues or any other questions, please reach out to me at 508-523-0610, my phone is always on. Vote for me and together we will make SPAM great again.

Fraternally,

Rafael Cazares