



Professional Fire Fighters of Massachusetts

Affiliated with the International Association of Firefighters AFI-CIO CLC

December 1, 2020

TO: ALL MEMBERS
FROM: OFFICE OF THE PRESIDENT

RE: CALL TO ACTION – POLICE REFORM BILL

PFFM Members,

The Executive Board urges all members to stand against the police reform bill and contact your Senators and Reps to **vote NO on the Police Reform bill**. The Senate is voting on this bill at 1 pm today, and the House will be voting at 3 pm.

See talking points below:

- The whole process has been rushed with little input from all the stakeholders and zero transparency. The 129-page bill was just released at 5 pm yesterday.
- With regard to certain crimes, the new version of the bill includes "Emergency Medical Technician" under a broad definition of "law enforcement officer."
- The composition of the boards and commissions has minimal representation from the profession they oversee.
- The proposed "study" of civil service has the potential to circumvent our collective bargaining rights and protections.
- The qualified immunity changes proposed have many questions concerning due process and overall impacts on firefighters, EMT's, and Paramedics.

As always, be respectful but assertive. This proposed legislation may be titled the Police Reform Bill, but it will undoubtedly impact our profession as well.

In Solidarity,

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